

NSA Equal Employment Opportunity (EEO) Complaints Data
Posted Pursuant to the No Fear Act
FY2013

I. Complaints of Discrimination Filed

Number of Complaints Filed	26
Number of Individuals Filing Complaints	18
Number of Individuals Filing Two or More Complaints	2

II. Bases of Complaints Filed

Age	7
Color	2
Disability	16
National Origin	3
Race	8
Religion	2
Reprisal	15
Sex	7
1. Equal Pay Act	0
2. Pregnancy Discrimination Act	0
Genetic Information	0
Non-EEO (sexual orientation)	0
(status as a parent)	0

III. Issues of Complaints Filed

Appointment/Hire	2
Assignment of Duties	5
Disciplinary Action	8
Reprimand	5
Suspension	2
Removal	1
Duty Hours	2
Evaluation/Appraisal	7
Harassment (Sexual)	2
(Non-Sexual)	10
Medical Exam	1
Promotion/Non-selection	4
Reasonable Accommodation	5
Terms and Conditions of Employment	3
Time and Attendance	2
Training	1

IV. Average Complaints Processing Time to Completion	
All Investigations	303.29
1. Hearing Not Requested	264.85
2. Hearing Requested	322.5
Final Actions by Agency	
1. Processing Time Without a Hearing/FAD	60
2. Processing Time With a Hearing/Final Order	33
V. Dismissals	
Number of Dismissals	5
Average Days Pending At the Time of Dismissal	131.20
VI. Withdrawals	
Number of Complaints Withdrawn by Complainants	2
VII. Findings of Discrimination	
Findings Rendered with a Hearing	
Number of Findings	1
Percentage of Findings	33%
Findings Rendered without a Hearing	
Number of Findings	0
Percentage of Findings	
Issues of Findings of Discrimination	
Number of Issues	1
Awards	1
Bases of Findings of Discrimination	
Number of Bases	2
Race	1
Reprisal	2
VIII. Pending Complaints Carried Over From Previous FYs	
Complaints Open Any Length of Time During Reporting Year	81
1. Number of Individuals Filing These Complaints	35
2. Number of These Complaints Currently Pending	52
Status of These Cases:	
1. Investigation	11
2. Final Agency Action	4
3. Hearing	34
4. Appeal	2
IX. Complaints Pending Any Length of Time This Fiscal Year Not Investigated Within 180 Days (plus any authorized extensions)	6